



## 2023 – 2024 FSA SCHOLARSHIP FOUNDATION Scholarship Program | FSA Scholarship Rules and Qualifications

1. Qualifying Applicants will be either:
    - A) A graduating high school senior in Spring 2024, OR
    - B) A post-high school adult with proof of HS diploma, GED or college or university transcript.
  2. If Applicant is a previous FSA Scholarship winner, he/she may apply for this scholarship if they have not won *more than one* FSA Scholarship in prior years. All *prior* scholarship payments must be paid out before June 30, 2024.
  3. *Applicant must have been employed on or before June 15, 2023, at a participating retailer.*
  4. Applicant must remain as an active, full, or part-time, employee from June 15, 2023, at a qualifying retailer, through May 30, 2024.
  5. Applicant must live within a participating County in Texas – Anderson, Archer, Bosque, Bowie, Brown, Camp, Cass, Cherokee, Clay, Collin, Cooke, Comanche, Coryell, Dallas, Delta, Denton, Eastland, Ellis, Erath, Fannin, Franklin, Freestone, Grayson, Gregg, Hamilton, Harrison, Henderson, Hill, Hood, Hopkins, Hunt, Jack, Johnson, Kaufman, Lamar, Lampasas, Limestone, McLennan, Marion, Mills, Montague, Morris, Nacogdoches, Navarro, Palo Pinto, Panola, Parker, Rains, Red River, Rockwall, Rusk, Somerville, Smith, Stephens, Tarrant, Titus, Upsher, Van Zandt, Young, Wichita, Wise and Wood. Certain employees may also reside in Brazos, Comal, Kerr, Ector, and Midland Counties. Please contact us if you do not reside in one of these counties.
- Applicants that wish to apply for the FSA Scholarship and work out of state or out of these above counties but work for a store that is managed by our partnering North Texas Retailer may be considered for the FSA Scholarship. FSA Board has final decision making.
- Example: Kroger employee that works at a store in Shreveport, LA that is managed by the Kroger Division office in North Texas may apply for the FSA Scholarship.*
6. Applicant must have a sincere interest in a **career in the food retail industry** and demonstrate this interest in writing and in the personal interview, if selected.
  7. Applications must be received by FSA no later than **April 26, 2024**; *however, your HR department or store manager may ask you to submit your application earlier to them to ensure that your application is complete.*



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8. All applicants selected for an interview must attend their personal interview on **SATURDAY, April 27, 2024**. If selected for an interview, applicant will be notified by email.

9. The FSA Scholarship award is a \$2,500.00, a two-year scholarship, paid in four (4) - \$625.00 consecutive semester installments commencing Fall 2024 and completed by Spring 2026. Any payments not applied for and not paid by June 30, 2026, will be forfeited unless a request from the scholarship winner is made and then approved by the FSA Board of Directors.

10. Scholarship funds apply only toward bachelor's or associate degree programs. Award does NOT apply to a master's degree program. An exception will be made if the student has not used up all their funds within the two (2) years, they can use remaining funds towards a master's degree. Must be approved by FSA Board of Directors.

11. Winner agrees to take a minimum of six (6) credit hours, in classroom, per semester at a Texas college or university. Winner may take online classes anywhere so long as the individual remains in Texas and the classes apply to their degree plan. Exceptions can be made with FSA approval of qualifying applicants working out of state. Must be approved by FSA first.

*Example: An FSA Scholarship Winner works at a store in Shreveport, LA that is managed by a FSA partnering North Texas Retailer. They may go to school in the state in which they work which would be Louisiana. They may not attend college in Alabama.*

12. Scholarship fund will be paid directly to and only to, a Texas college or university or on-line accredited college or university. Scholarship funds may be used for tuition and for books. Any funds from FSA in a student's account that are not used within one semester period may be rolled over to the student's next semester tuition and books.

13. If awarded, **each semester** winners must complete a "Request for FSA Funds" and submit the request to FSA at [Funds@fsascholarshipfoundation.org](mailto:Funds@fsascholarshipfoundation.org) along with proof of class registration to initiate an FSA installment payment to the student's college or university account. Allow 15 days for processing the payment to the college or university.

If you have read the qualifications and feel you are eligible for an FSA scholarship, then please read the INSTRUCTIONS, complete, and, submit your FSA Scholarship Application. Good luck!

**Application MUST be submitted through the FSA Website NO LATER than April 26, 2024.**

**Questions: [hillary@fsascholarshipfoundation.org](mailto:hillary@fsascholarshipfoundation.org)**