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April 2024

Welcome Letter to all FSA Scholarship Applicants:

Since 1998, the FSA Scholarship Foundation (FSA) in conjunction with your participating retailer and many of its suppliers has made it possible to award over \$1,600,000 in FSA Scholarships to 710 high school seniors and post high school adults working in the food retail industry.

We are pleased that you decided to apply. Applications must be submitted electronically on or before **April 26, 2024**, on the FSA website www.fsascholarshipfoundation.org.

Your application, and the attachments, are the first impression we have of you. A committee will review your submission and score your application. This process will determine if you receive an interview. The higher you score, the better your chances are that you may be selected for an interview.

Here is the Scoring Criteria

- *Application and Attachments: based on your application, your essay, other attachments, and GPA. (40 points)*
- *Interview: based on personal presentation, responses to questions, and sincere interest in a career in food retailing. (60 points)*
- *Total: 100 points*

You will be notified by email once your application is submitted, if you are selected for an interview scheduled on **Saturday, April 27, 2024**. Questions or comments should be directed to your store manager, your HR department or to Hillary Pennartz at FSA Scholarship Foundation, e-mail: hillary@fsascholarshipfoundation.org

The FSA Scholarship Foundation does not discriminate based on race, color, religion, national origin, gender, gender expression, sexual orientation, age, marital status, disability, or military status.

We thank you for applying today!

Best regards,
On behalf of the Board of Directors of the
FSA SCHOLARSHIP FOUNDATION